



# Wimberly Lawson

*Attorneys & Counselors at Law*

## 36th Annual Labor & Employment Law Update Conference SURVEY SUMMARY November 5 - 6, 2015

273 TOTAL SURVEYS

	Poor	Fair	Good	Excellent
Was the program well organized?	0	2	27	249
Was the material presented clearly?	0	3	47	225
Was the seminar documentation useful?	0	2	47	224
Was the audio satisfactory?	0	6	40	228
Could you see visual aids clearly?	1	5	43	224
Was facility conducive to learning?	0	4	44	225
Were you sufficiently updated on labor relations & employment law?	0	2	46	225

### What did you like best about this seminar?

Breakout sessions

Breakout sessions, ability to ask questions; networking.

The breakout sessions!!! Very informative

The lunch served was amazing this year!!!

Vallie Collins

Interaction with presenters

The Information

Great topics

Having the opportunity to speak to some of the attorneys (Ed Trent) one on one.

Very much enjoyed the FMLA Breakout class.

Enjoyed Gerard Jabaley, very informative in both breakout and general sessions.

Very interactive, kept my attention.

Short sessions, quick turn over; don't have time to be bored.

Breakout Sessions

The flow of the seminar also the power point was good.

The professionalism; Jeff's presentations that entertained us throughout & quite often made us think. Tons of pertinent information.

Everything!

The best one so far!!

It was fun as well as educational. The movie parodies were hilarious.

Well organized, Informative sessions

The combination of "big room" and breakout sessions.

Being able to learn updated laws related to HR with others in the field.

The updates and/or recent legislative decisions.

Covered a large range of updates on the laws.

## General Sessions

Broad range of topics

Information Provided

Relevant Information, excellent speakers.

Meeting rooms - great; food – very good! Room temperature – Perfect!

Guest speaker- Vallie

Diversity of topics, gets down to the nuts & bolts in what you need to know.

Keynote speaker and breakout session

Actually the seminar was exceptionally well rounded and I always enjoy the whole seminar overall.

Variety of topics

Topics and presenters.

Clarity of communication, relevant topics

The fast pace of the numerous topic discussions

There are a lot of great things but the broad range of breakout topics really makes this such a unique conference.

There is always a session that I want to attend that provides important and timely information directly relevant to my work.

Breakout sessions, keynote address, film clips

Well organized and great information

Diversity of information.

Excellent content and discussion

Lots of topic options.

Wage and Hour

Very well put together & comprehensive.

Information and style of presentation.

Keynote speaker, Breakouts are great.

The diversity of the topics that were covered; the ability to present questions at breakout sessions.

Keynote speaker was the best.

Location, cyber security info

EEOC breakout session I attended.

The guest speaker, her speech was life changing. Best conference on the market.

Having access to one on one to the experts, guest speaker was awesome.

Enjoyed speaker Vallie Collins, she has got the important stuff down ☺; enjoyed all other speakers.

The breakout sessions and being able to ask questions to multiple people about specific topics/problems in my company (Ed Trent & Catherine Shuck)

Gerard Jabaley is a fantastic speaker and I learned the most from his presentation.

Breakout sessions good to go in depth about specific topics. Violence in workplace and AOA were good.

All the information provided and the resource book.

Breakout sessions- ability to pick the topics that are relatable to one's own company's needs.

Great updates on new laws and rules, NLRB, WC

Wonderful Seminar, enjoyed the entire presentation

The Real Life Examples of Cases from the Attorneys

Up to date on new laws & policies, Ability to speak with lawyers after sessions.

Wage and Hour Session "White Collar Exemption"

The Presenters

Group scenarios, group discussions, breakout sessions.

The organization and staying on time, very important, topics were interesting and up to date.

Wide variety of topics

Enjoyed the change of having a buffet.

Being able to have Interaction with speaker's one on one, having availability to ask questions specific to our business, the breakout sessions on specific topics.

Liked Gerard Jabaley's presentation, very informative, didn't seem rushed or broad.

Various breakout sessions.  
The many options of breakout sessions.  
I found it very diverse w/respect to topics. Some of us come from out of state and I found the mix of state (TN) to federal appropriate.  
Miracle on the Hudson speech was an incredibly powerful message.  
Great speakers  
Great food, very informational presentations!  
Love the book that was given out, that covered all of the presentation.  
Added interest and excitement to typically dry material, kept audience interest and focus.  
Quality of speakers & topics, best training my staff attends all year.  
Content & presentations, everything was top notch.  
Excellent entertainment as far as keeping audience engaged.  
Keynote speaker and guest resources regarding EEOC program.  
As always, excellent program/seminar/Wimberly Lawson staff is excellent.  
The buffet set up was an excellent idea, improved efficiency in feeding everyone.  
The keynote speaker was very good.  
Timing of each speaker and topics were good.  
Funny and interesting transitions between speakers.  
The coverage we get in 1 ½ days is great!  
It covered everything that I was interested in, everyone was pleasant and informative.  
I enjoyed the guest speaker from the airplane crash, she touched me in a very special way and I am sure that she made other people look at things differently.  
Very educational and fellowship.  
The interaction and one on one conversation with the Attorneys.  
Updates on changes in law.  
Current Employment Law updates explained.  
Always great information, great guest speaker, great food and drinks. Never disappointed! All Attorneys are Fantastic!  
Legal updates were informative and fun. Ability to ask questions, love the book.  
Nothing right now, was very well put together. I really liked the opportunities and challenges in recruiting and retaining Veterans breakout session.  
This was very informative to me as a new HR professional. All speakers presented on a level that was easy to understand. All topics were of great relevance to my job.  
Brief overview of info along with the book.  
The Keynote Speaker.  
Good idea to have a buffet, great Speaker too.  
Keynote Speaker.  
The diversity of the information shared.  
Relevancy of materials covered, liked the music/video.  
Variety of breakout sessions.  
Educational & learning experience and the information shared.  
Breakout session-speaker.  
Guest speaker, Vallie Collins, great points to remember not just in job, but also life in general.  
Presenters, learning about latest HR/Labor news.  
The ability to download the PPT is invaluable! Great idea  
Access to the Attorneys is excellent.  
Hiring and retaining Veterans presentation.  
The helpfulness of all the people, Jeff Jones did a great job!  
Breakout Sessions- able to ask questions and see real life application of information.  
Easy access to tremendous amount of knowledge re: Materials.  
Always great info, made interesting. Great section by Jeff, kept everything on schedule. Excellent Key Note

Speaker.

Everything was great.

Brief enough to get info across and even Q&A time without wearing us out. Great info from such knowledgeable presenters.

Employee Handbooks and always love the audio/visual show that Jeff does.

My first year attending, really impressed with the wealth of information. The book was my most favorite thing.

Great info and very helpful staff.

The guest speaker "Vallie" was amazing. Her story is very inspiring.

I felt the most worthwhile presentation was "The Year in Review"

Breakout sessions, just being able to ask questions.

The Break-out Sessions.

Ability to ask questions one-on-one after breakout sessions, speakers who were succinct and effectively summarized dense content, breakfast – fresh fruit.

Very informational, well organized, applicable information. Enjoyed the flow and music/breaks between speakers applicable to topics.

It was entertaining, not boring at all. Split up so you didn't fall asleep because of long sessions.

Very relevant to the issues that HR faces daily. Best session I have attended.

The speakers all exhibited experience and in –depth knowledge of the topics.

The Breakout Sessions; The General Sessions; The Keynote Speaker (Excellent); Loved Jeff's presentation.

Love the buffet, much faster way of feeding big masses.

Location- Presenters

Content; Attorneys availability; Location.

Buffet lunch worked very well.

Motivational speaker.

Fred Baker & Top Ten Work Comp

They layout of the material.

The buffet line for lunch was a great improvement.

Professionalism, Wealth of Knowledge, Helpfulness with questions and info.

All of the Information provided & the guest speaker.

Great at following the Schedule

The format sessions moved quickly & were not boring.

The Keynote Speaker & relevant topics & sessions

Everything!

Extremely well organized, stays on schedule, great takeaways & reference materials.

Short presentations, video & music were awesome, food was excellent & fresh.

Good types of topics with specific details offered! Buffet: Went quicker than being served. Amazing guest speaker.

Loved the Keynote speaker and the buffet for lunch was a pleasant surprise. I feel like I went away from this years' conference with more knowledge and information than previous years. It was very informative.

Networking with others in the HR field.

Thank you for the beef at lunch! Love Jeff's Audio/Video!

Always learn so much.

The expert content in delivered by the high quality, knowledgeable & reputable attorneys.

Satisfied

All updated interesting material.

This is my fifth or sixth year in attendance; I love how this works/runs like a "well-oiled machine". I appreciate all the effort that goes into the planning process. Thank you!!!

Location, Session Breakouts, Ease of moving from one session to the next.

New changes in the law, quality presentations and the bound resource book.

The buffet this year worked so well! The food was great and hot.

Keynote speaker and talking to the attorneys.

Loved the buffet, should do next year.

The keynote speaker

I always enjoy the conferences! I really like Bill Seale's big orange ties and Volunteer spirit reflected in his choice of attire. I have noticed this at every Wimberly Lawson Conference!!! Go Vols!!!

Outstanding!!!

How well you cover recent cases and changes in law. You cover a wide range of topics with the right level of information.

Very friendly & accessible attorneys, so much excellent information and the book is outstanding and an essential reference for us.

Thanks for the 1) Mental issues 2) bullying topics;

Jeff's movie and music rocked! Loved the keynote speaker, always on time, thorough, not too general or basic.

Advanced info presented in a perfectly appropriate manner, timing perfect. Attorney always pleasant approachable & highly knowledgeable. Really like Gerard's emphasis on EE rehabilitation not dismissal.

This event is my favorite on a local, regional, or national scale, always first class!

Investigation Breakout and Drug session

The mental, emotional, psych issues session.

Cyber Crimes Seminar

Enjoyed all sessions attorneys are excellent. Vallie Collins was an awesome speaker.

Brief and to the point, very informative and answered all questions as to help employers. Took extra time individually. All of your staff is very friendly.

I like the organization and variety. It is always informational and I can take back the knowledge I've gained.

Howard Jackson and Gerard Jabaley did a great job in the FMLA class.