







8 Over 500 HR professionals attended the Conference. **9** Edward H. Trent and Ashley R. Griffith presented the "Impact of Social Media in the Workplace" during the Thursday afternoon Breakout Session. **10** Kelly A. Campbell discussed "HR Audits: What's the Big Deal?" at the Friday morning General Session.









11 Mary Dee Allen presented the "TN Online Privacy Act" at the Friday morning General Session. Mary Dee also serves as the Legal and Legislative Chair for the Tennessee SHRM State Council. 12 Susan S. Davis discussed "I-9 Internal Audits: An Ounce of Prevention" at the closing General Session on Thursday.

13 M. Lee Daniels, Jr. and Catherine E. Shuck presented "Sex, Gender, Same-Sex Marriage and Transgender Employees: What Does it All Mean?" at a Thursday afternoon Breakout Session. 14 "Discipline and Discharge: Handling the Tough Calls with Confidence" was G. Gerard Jabaley's topic in the closing General Session on Friday.









15 Howard B. Jackson presented "What to Look for From the NLRB" in the closing General Session on Friday. **16** William R. Seale was the closing speaker for the Thursday closing General Session. He discussed "The Fab Five 2015." **17** J. Larry Stine provided an "OSHA Update: Reporting Injuries, Hazcomm, Silica Regs and Citations" at the Friday morning General Session. **18** An "Affirmative Action/OFCCP Update" was presented by Jerome D. Pinn at the Friday morning General Session.